



**UNIVERSITY OF  
GREENWICH**

*Greenwich Business  
School*

# Welcome from the Pro Vice-Chancellor

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The University of Greenwich is a very special place and is rightly proud of its heritage in providing transformative experiences for students from all walks of life. We are equally proud of our high standards of applied research and enterprise which support economic growth, social impact and sustainability.

As we move into a new era, we are passionate and focused on the future and our collective ambition is to become the best modern university in the UK by 2030. We will achieve this by focusing on student experience and success, investing in our knowledge exchange capability and building upon our existing achievements in applied, impactful research.

We have ambitious plans for our Greenwich campus and these are founded upon our commitment to build successful partnerships, providing sector leading facilities and attracting talent on a global scale. We are particularly proud of our diverse student and staff body and our explicit commitment to equality, equity and inclusion.

If you have drive, commitment, professional credibility and share our passion for higher education and its power to change lives for the better, I encourage you to apply for the position. I look forward to hopefully seeing you soon at the Greenwich Business School,

Thank you for expressing interest in joining the Greenwich Business School community.

**Professor Leigh Doster**  
Pro Vice-Chancellor



# University of Greenwich

The university takes its name from the Royal Borough of Greenwich in London. Greenwich has a long and rich history which forms the backdrop and inspiration for today's university. Many of the buildings on Greenwich Campus were designed at the end of the 17th century by Sir Christopher Wren, one of Britain's greatest architects, and the work was overseen by Nicholas Hawksmoor and Sir John Vanbrugh, both towering figures in their field.

The £76 million Stockwell Street Building continues this tradition of innovative architecture within the Maritime Greenwich World Heritage Site.

Altogether, the university is custodian of 16 listed buildings, including the grand former Royal Naval Barracks at Chatham Maritime, now home to the Medway Campus. More information on Governance and University Leadership is available on our webpages.

## Our vision, our values and our strategy

Our vision for 2030 is to be the best modern university in the UK.

Our university is a community of people from many walks of life. We take pride in the diversity of our subject expertise, the lived experience of our staff, students and alumni, and the diversity of campus experiences we offer. This diversity is our strength and enables us to say we are a university that empowers others to make a difference locally, regionally, nationally and internationally, with equal intensity.

What makes the university distinctive is that we proactively support our students and staff to achieve their ambitions because of rather than despite, their backgrounds.

The University of Greenwich Strategy is driven by the vision of Education without Boundaries, underpinned by the values of inclusivity, collaboration and impact and principles of creating opportunities, building partnerships and delivering impact.

We're proud to have achieved Gold, and named 75th in Stonewall's Top 100 Employers List.

## The University has four Strategic Priorities:

1. Student Success
2. Inclusivity and Culture
3. Research and Knowledge Exchange
4. Connected Sustainable Campuses

## Education Without Boundaries means:

- Widening access to higher education for individuals who may otherwise not aspire to experience and benefit from it.
- Fighting for improved social mobility and equality, diversity and inclusions in everything that we do.
- Empowering our students to use their lived experience to stand out in their chosen vocation in the workplaces of tomorrow.
- Empowering our staff to innovate in a way that makes a difference academically, commercially and socially.
- Providing physical and digital campus services that foster a sense of community to build networks, peers, friends and connections that set our students up for life.
- Breaking down boundaries that exist within and between academic disciplines, locations and borders.
- Ensuring an equitable focus on local (civic), regional, national and global agendas.





**1<sup>st</sup>**  
**Class rating**  
By the People & Planet University League  
for our environmental and ethical

**57<sup>0/0</sup>**  
of our new  
students  
come from a  
**Black, Asian and  
minority ethnic  
background**  
**BAME**  
Office for Students access and participation data, 2021

**Work in a UNESCO  
World Heritage site**  
The Greenwich Business School is  
based in the Old Royal Naval College

**11<sup>th</sup>**  
**worldwide**  
in the category of  
reducing  
inequalities

(The 2021 Times Higher Education Global Impact Rankings)

**#1 modern  
London uni**



**4<sup>th</sup>**  
**In the  
UK**

for delivering degrees  
**aroundtheworld**

The Higher Education Statistics Agency (HESA)

# Greenwich Business School

## This is our Time, University of Greenwich Strategy 2030

Greenwich Business School has an international focus that fits perfectly with today's global economy. It offers dynamic courses that combine academic learning with hands-on experience, preparing students for successful business careers and leadership roles. A major benefit of working and studying at Greenwich Business School is its location. Greenwich Campus is within easy reach of Canary Wharf, one of the world's key financial districts and a major provider of internships, work experience and jobs for our graduates.

The Faculty has a large, diverse and energetic community with almost 9,000 students from over 130 countries and 220 academics supported by a superb team of professional services colleagues. Inclusivity and culture are one of our four strategic priorities, and we invest in supporting and developing our staff, continuously striving to create a culture where everyone feels valued and opportunities are equal. Our values are to be inclusive, collaborative and impactful and we embed equality, diversity and inclusion throughout all of our structures, processes and behaviours.

Our students choose from a wide variety of courses, including MBAs and research degrees. Subjects include accountancy and finance, business and management, entrepreneurship, economics, international marketing and advertising, human resource management, tourism, hospitality and events. We have strong links with business and industry who help ensure that our curricula are up to date and aligned to employers' needs. Our courses are accredited by the relevant professional bodies.

We have a dedicated employability team who provide a range of comprehensive services to support our students to maximise their graduate employment outcomes. Our Employability and Careers team offers internships, placements, mentoring, 1-2-1 career coaching, employer led workshops and the Greenwich Employability Passport Scheme.

### Schools within Greenwich Business School:

- School of Accounting, Finance and Economics
- School of Management and Marketing
- School of Business, Operations and Strategy
- Executive Business Centre.



# Our Research

## Our research and knowledge exchange

Greenwich Business School has a thriving research and knowledge exchange culture and is home to three research centres of excellence and two research groups:

- Centre for Employment and Work (CREW)
- Political Economy, Governance, Finance and Accountability (PEGFA)
- Networks and Urban System Centre (NUSC)
- Tourism & Marketing Research Centre (TMRC)

Our research is world-leading, international, informs business practice and influences government policy. Colleagues are well supported by staff development and a research support allowance that recognises and rewards research achievements.

We are committed to increasing our knowledge exchange activities and to developing strategic partnerships locally, regionally and internationally to support small to medium size enterprises and are pleased to have recently been awarded the Small Business Charter.



# Great things about the Greenwich Business School

- We are amongst the largest Business Schools in London welcoming 9,000 students from over 140 different countries this year.
- Our Greenwich Campus is based on a UNESCO World Heritage Site, and we are custodian of 16 listed buildings of special architectural or historic interest.
- 90% of our students are in employment or further study six months after graduation.
- Our courses are ranked TOP 5 for graduate prospects in Accounting & Finance subjects in London (The Complete University Guide League Tables 2023)
- Our courses in Economics are ranked in 3rd for student satisfaction in London (The Complete University Guide League Tables 2023)
- We are 1st in London overall for Logistics & Supply Chain Management subjects (The Complete University Guide League Tables 2023)
- Our degrees in Marketing and Advertising are ranked 2nd in London for graduate prospects (The Complete University Guide League Tables 2023)
- We are 1st in London overall for Hospitality, Leisure, Recreation and Tourism subjects (The Guardian 2022)
- We are 1st in London overall for Hospitality, Leisure, Recreation and Tourism subjects (The Complete University Guide League Tables 2023)
- Our well-established public lecture series, the Big Picture Seminar, features speakers from a diverse range of backgrounds, attracting around 4,000 attendees per year.
- Nurturing student entrepreneurship is important to us as entrepreneurs have the ability to drive market change. Our dedicated centre, the Generator, helps to develop pioneering skills, start new ventures, and connect with experts funding competitions, events and co-work space.
- We organise #GreHacks, a 2-day event where student teams compete to solve bespoke challenges set by businesses and organisations. Working with industry experts and mentors enable students to develop problem solving, presentation and networking skills before presenting their solutions to a panel of judges on the final day.
- Our Teaching Excellence Framework Silver rating indicates that we provide our students with engaging, personalised teaching that encourages their commitment to learning and study.



# Professional Accreditations



Chartered Institute of Management Accountants



Chartered Banker





# Benefits of working with us

## Community and Staff

The University of Greenwich is a large university with three attractive campuses in and around London. We combine strong regional, national and international links with excellence in applied research and a mission for access.

The University has achieved considerable growth in the last 20 years to become a major player in the education sector, with a turnover of £230 million and over 28,000 students, 21% of them postgraduate. The University is proud of its diverse student body, with a broad range of students from black and other minority ethnic communities, a high proportion of mature students and broadly equal numbers of men and women.

Our staff share our vision and passion for transforming lives through inspired teaching and research and are committed to our values and behaviours.

## Diversity Networks and Groups at the University of Greenwich

We are proud to have four Staff Networks and Groups for staff across both academic and professional roles. The purpose of Staff Communities is to provide a safe, supportive and confidential forum for sharing experiences, networking and discussing identified issues that affect members of staff across the University; agree and implement possible solutions and make recommendations to senior stakeholders and the EDI Committee. It also intends to promote the interests of the diverse staff, raise awareness about diversity and inclusion and make input into the policies and practices of the University.

## Our Staff Networks and Groups

- LGBT+ Staff Community
- Disabled Staff Community
- BAME Staff Network
- Women Staff Network

## Why should you join our team?

We offer some of the most competitive salaries in the public sector based on incremental pay scales and annual pay awards. We pay London Weighting to staff at our Greenwich and Avery Hill campuses and provide other special allowances to staff where appropriate.

We want our staff to enjoy a healthy work and life balance. Annual leave entitlements vary depending on your position and years of service, ranging from 26 to 35 days. In addition, you get eight days' statutory holidays, and most staff benefit from extra leave over the Christmas and New Year break. Administrative and support staff normally work 35 hours a week, and we are always willing to explore part-time working and job-sharing arrangements.

It is not just our students who have an opportunity to learn, study and develop. Our staff do too. Our Staff Development Unit runs a range of training and development sessions to help staff become fully proficient in their roles and develop their careers. Teachers new to the profession get help through access to PGCerts and variety of induction and training events. Staff are encouraged to make use of our programmes and courses for their own development; many full-time and part-time staff studies for degrees and attend other University courses free of charge.



# How to apply

This is an exciting time to join us. If you share our commitment to Education Without Boundaries, we want to hear from you. Please review the full job description, candidate specification, role descriptors and details of how to apply, by clicking on the following link: <https://jobs.gre.ac.uk/vacancies.aspx>

Should you wish to have an informal conversation regarding this post, please contact the HR Recruitment Team at [shrrec@greenwich.ac.uk](mailto:shrrec@greenwich.ac.uk) in the first instance.

## 5 Queen's Anniversary Prizes For Higher & Further Education

University of Greenwich  
Old Royal Naval College Park  
Row, London SE10 9LS  
[greenwich.ac.uk](http://greenwich.ac.uk)

