JOB DESCRIPTION

Job Title:	Lecturer (L) in Social Work	Grade:	AC2
Department:	Psychology, Social Work and Counselling	Date of Job Evaluation:	March 2018
Role reports to:	Head of Department		
Direct Reports	None		
Indirect Reports:	None		
Other Key contacts:	Deputy Head of Department, Faculty Executive, Programme Leaders, Administrative Staff		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

PURPOSE OF ROLE:

To conduct high quality research and teaching on undergraduate and postgraduate programmes in the areas of Social Work. The role will focus on delivering high quality education in a variety of formats as well as research and enterprise activities. The person appointed will be expected to:

- Contribute to the delivery of existing teaching, course development, and to participate in the research carried out in the Department

- Contribute more widely to the design and delivery of teaching activities, reflecting the successfully candidate's own subject specialism appropriate for the needs of a diverse student body; across the range of courses offered by the Department

- Engage in research and professional practice across the subject area and contribute to the research profile of the Department and to the appropriate REF submission of the Health and Society research group.

- Contribute to the development of collaborative partnerships with local social services departments and third sector providers and participate in regional network meetings as required.

Candidates appointed at Senior Lecturer level are expected to demonstrate emerging leadership in a subject area and a growing reputation and impact across the Faculty, University, and more widely.

KEY ACCOUNTABILITIES:

Team Specific:

- Contribute to the delivery of high quality, innovative and effective teaching and new teaching initiatives, including inclusive approaches to setting and marking assessment.

- Lead on personal and academic tutoring of undergraduates.

- Lead and support others in the design and develop of new courses/modules demonstrating excellent curriculum design.

- Contribute to curriculum development within the Department, having regard to maintaining strong partnerships with local services stakeholders.

- Contribution to the integration of enterprise work/research and scholarship and activities into teaching or professional training materials.

- Participation in the design and delivery of new courses and programmes, including CPD and degree apprenticeships, integrating enterprise, innovation or external engagement activities.

- Contribute to subject, professional and/or pedagogical research leading to the publication and/or dissemination of original work.

- Contribute to the research profile of the academic unit and to the REF submission of Health and Society research group.

- To contribute toward the development of funding bids which contribute to the acquisition of internal and external resources to fund research, enterprise, teaching or partnership projects.

- Contribution to the continuous improvement of the student experience or Lead courses/modules effectively including adopting a responsive approach to students.

- Effective cross working with Professional Services to support students

- Undertake practice placement visits as a placement tutor and contribute to practice panels.

- Contribute to relationship management and engagement with key external bodies for teaching at a regional and national level; the national or regional

public/cultural sectors/business, industry/professional bodies in relation to teaching, research or enterprise.

- Maintain effective, high quality and productive working relationships with professional bodies, employers, service users and carers.

- Supervision of undergraduate and postgraduate students.

- Work with other academics and the administrative teams to deliver excellent student care and support student success and employability.

- Contribute to the general academic administrative work of the Department and Faculty.

Generic:

- Assist the Social Work Team in achieving the Department's KPIs.

- Participate in recruitment and selection activities relating to Social Work.

- Contribute to departmental plans, activities and efficient working practices.

- Participate in visits to practice placements, local community groups, public engagements and related activity.

- Demonstrate a commitment to equality, diversity and inclusion through teaching practice and / or engagement with University initiatives.

- Contribute to peer review and Departmentally based teaching development activities.

- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice.

Managing Self

- Develop expertise in inquiry/research-informed teaching with an increasing degree of autonomy.

- Keep abreast of developments within the field and seek continuous improvement of own professional practice.

- Actively participate in established professional development framework activities.

- Behave in a manner which reflects the University values and those of your

profession and creates a positive environment for work and study.

- Maintain a high standard of student engagement and satisfaction.

- Seek to maximise the learning outcomes of students.

Core Requirements

- Adhere to and promote the University's policies on Equality and Diversity and Information Security

- Ensure compliance with Health & Safety regulations and Data Protection Legislation.

- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

Additional Requirements:

Any other duties commensurate with the post and grade as agreed with the Head of Department and the PVC of the Faculty.

KEY PERFORMANCE INDICATORS:

Performance Indicators will be established in consultation with the Head of Department as part of the post-holder's annual Appraisal and Professional Development Review.

KEY RELATIONSHIPS (Internal & External):

- Colleagues in the Department Psychology, Social Work and Counselling.
- Colleagues in / across other Faculty Departments.
- Colleagues across the University.
- External organisations (statutory and voluntary).

PERSON SPECIFICATION	
Essential	**Desirable**
Experience • Delivery and/or leading at undergraduate and/or postgraduate level in the field of Social Work. • Conducting high quality, innovative and effective teaching on postgraduate and undergraduate programmes. • Leading courses/modules effectively including adopting a responsive approach to students. • Leading and contributing to subject, professional and/or pedagogical research and other scholarly activities in the field of Social Work. • Student care and pastoral provision.	**Experience** • Postgraduate teaching /supervision (SL -essential) • Creating professional/community partnerships (SL- essential) • Ability to teach across disciplines (SL - essential) • Leading on external accreditation activity (SL - essential) • Designing and leading significant teaching and assessment activity (SL – essential) • High quality publications (SL – essential) • Initiating the development of Research bids (SL - essential) • Curriculum development expertise and/or interest in multi-agency agenda. • Experience in Practice Education, Placement Tutoring or supporting students during practice placements. • Extensive Social Work practice experience in one or more of the areas of mental health, disability, adult services or children and families. • Post-qualifying front-line Social Work experience as a Best Interests Assessor or Approved Mental Health Practitioner.
Skills • Ability to engaged with and respond to student feedback. • Outstanding organisational, IT communication and interpersonal skills.	**Skills** • Curriculum development in Social Work. • Understanding of the professional standards of the HCPC. • Individual and /or collaborative income generation (SL – essential) • Application for research funding and other bids (SL – essential)

	• Critical awareness of developments in Social Work practice and education. • Ability to contribute imaginatively to multi-disciplinary teams
Qualifications • PhD in Social Work or related field. • Higher Degree in Social Work. • Full and current registration with the Health and Care Professions Council (HCPC). • Teaching qualification or willingness to undertake one.	**Qualifications** • N/A
Personal attributes • We are looking for people who can help us deliver the values of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity	**Personal attributes** • N/A