

## JOB DESCRIPTION

Job Title:	Lecturer/Senior Lecturer Health and Wellbeing	Grade:	AC2/3
Department:	Psychology, Social Work and Counselling	Date of Job Evaluation:	April 2010
Role reports to:	Russell Luyt (Head of Department)		
Direct Reports	Russell Luyt (Head of Department)		
Indirect Reports:	Deputy Heads of Department, Programme Leaders, Colleagues in Department		
Other Key contacts:	PVC; members of Faculty Executive Committee; Programme Leader(s); other academics and support staff		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

### **PURPOSE OF ROLE:**

- To provide excellent teaching in Health and Wellbeing at Undergraduate and Postgraduate levels in areas relevant to the Department need.
- To be research active and to make a significant contribution to the research profile of the Department.
- To carry out agreed teaching and research activities and roles to the highest standard.

### **KEY ACCOUNTABILITIES:**

#### Team Specific:

- Contribute to decisions affecting the work of the Department and Faculty.
- Work with colleagues in and outside the Department to ensure teaching is delivered in a timely manner, to a high standard, and is assessed appropriately.
- Make a significant contribution by working with colleagues to promote departmental research ethos and conducting high quality research.
- Ensure that Head of Department, Programme Leaders, and other colleagues are kept informed of relevant activity.
- Provide guidance as required to support staff.

#### Research and scholarship:

- Carry out excellent research in a specialised area relevant to the Department.
- Set and meet targets agreed with Line Manager.
- Submit high quality papers for publication in high impact-factor journals.
- Prepare and submit applications for research funding with colleagues and independently.
- Continue to update knowledge of Public Health and Wellbeing and related skills.
- Possess sufficient breadth and depth of specialist knowledge in Public Health and Wellbeing.

#### Initiative, problem-solving and decision making

- Identify issues that affect teaching and research and means for resolving these.
- Deal with problems which may affect the achievement of teaching and research.
- Constructively reflect on the effectiveness of one's own teaching and students' learning and how both might be improved.
- Analyse and interpret findings from research and generate original ideas based on outcomes.
- Engage in personal and professional development as agreed through the Faculty appraisal system.

#### Communication

- Undertake clear and effective record keeping in respect of teaching and research including on student attendance and attainment.
- Write up findings of research for publication in high quality journals and disseminate to appropriate audiences.
- Present information on research progress and outcomes at internal seminars and external conferences as appropriate.
- Communicate orally and electronically with partners in and outside the University on collaborative projects.

#### Generic

- Actively participate as a member of the Department.
- Attend and contribute to relevant meetings.
- Liaise with colleagues and support staff on routine matters.
- Make internal and external contacts to develop knowledge and understanding and form relationships for future collaboration.
- Show consideration to others.
- Work with colleagues to ensure that the working environment is conducive and fit for purpose.

#### Managing Self

- Plan own day-to-day research and teaching activity within a framework agreed with line manager.
- Co-ordinate own work with that of others to avoid conflict or duplication of effort.

#### Core Requirements

- Adhere to and promote the University's Equality and Diversity policies and Information Security
- Ensure compliance with Health & Safety regulations.
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

#### Additional Requirements:

- The Lecturer will be located in the Department of Psychology, Social Work and Counselling in the Faculty of Education and Health. The appointee may be required to visit other campuses.

- The successful applicant will be required to undertake an enhanced Disclosure and Barring Service Check (DBS) and other checks. They will also be required to undertake a teaching qualification if not already held. The University will arrange these.

**KEY PERFORMANCE INDICATORS:**

- Excellent student progression
- Excellent student feedback
- Excellent student employment on leaving
- Research publications as defined by line manager
- Research and/or enterprise income as defined by line manager

**KEY RELATIONSHIPS (Internal & External):**
**Internal**

- Head of Department, Deputies, colleagues in the Department and University.
- Members of the University from other Departments, such as Finance and HR.

**External**

- Other organisations with which the Department, Faculty and/or appointee may be involved in teaching, research and recruitment activity.

**PERSON SPECIFICATION**

Essential	Desirable
<b>Experience</b> <ul style="list-style-type: none"> <li>Successful teaching experience in Health and Wellbeing or related areas at HE level.</li> <li>Good publication record, including writing for high quality publications of at least 2* or greater as described in REF 2014</li> </ul> <b>Skills</b> <ul style="list-style-type: none"> <li>Area of expertise which complements and supports departmental taught provision</li> <li>Engagement in relevant research in Health and Wellbeing</li> </ul> <b>Qualifications</b> <ul style="list-style-type: none"> <li>Good honours degree in Public Health, Wellbeing or related field</li> <li>PhD in Public Health, Wellbeing or related field</li> </ul>	<b>Experience</b> <ul style="list-style-type: none"> <li>Teaching experience in research methods and global health and wellbeing at HE level.</li> <li>Experience in providing students with information and support for employment</li> <li>Experience of research and/ or consultancy income generation</li> <li>Experience of course and curriculum design</li> </ul> <b>Skills</b> <ul style="list-style-type: none"> <li>N/A</li> </ul> <b>Qualifications</b> <ul style="list-style-type: none"> <li>N/A</li> </ul>

<ul style="list-style-type: none"><li>PG Cert (HE) (or equivalent including HEA qualifications) or willingness to work towards one</li></ul> <p>Personal attributes</p> <ul style="list-style-type: none"><li>We are looking for people who can help us deliver the <a href="#">values</a> of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity</li></ul>	<p>Personal attributes</p> <ul style="list-style-type: none"><li>N/A</li></ul>
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