

## JOB DESCRIPTION

<b>Job Title:</b>	Lecturer/Researcher in Food Systems for Improved Human Nutrition	<b>Grade:</b>	AC2
<b>Department:</b>	Food and Markets Department, Natural Resources Institute	<b>Date of Job Evaluation:</b>	March 2017
<b>Role reports to:</b>	Head of Department		
<b>Direct Reports:</b>	N/A		
<b>Indirect Reports:</b>	N/A		
<b>Other Key contacts:</b>	Fellow staff members in FMD and other NRI Departments, Contacts in the SME development research arena, funders, Private Sector contacts, students		

This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.

### **PURPOSE OF ROLE:**

The Natural Resources Institute of the University of Greenwich (NRI) is an internationally recognised centre excellence working on agriculture and food systems to benefit the poor. Research and teaching at the confluence of agriculture and nutrition is fairly new and the field is developing quickly and is an area that NRI is actively looking to expand. NRI currently has a growing research project portfolio in this area supported by key donors such as the Bill and Melinda Gates Foundation (BMGF), DFID and the EU. The successful applicant will be expected to contribute to growing NRI portfolio of work on the contribution of agriculture and food to nutrition security in developing countries. The post-holder will also contribute teaching in food/nutrition areas at undergraduate (including an apprenticeship in food) and postgraduate levels in NRI and potentially elsewhere in the faculty. He/she will contribute to NRI's Food Systems and potentially Development Studies Research Groups

The post-holder would be expected to contribute to the general work of the Department in the areas of food systems and market development. The post includes opportunities for research, enterprise and teaching.

NRI is keen to develop its teaching and learning offer in the area of food systems and nutrition and the post-holder will have opportunities to develop curricula and launch new courses at undergraduate and postgraduate levels.

### **KEY ACCOUNTABILITIES:**

The post-holder will be based within Food and Markets Department but will also work with staff in other NRI Departments and with a range of NRI stakeholders.

**Team Specific:**

- Develop research projects on the contributions of agriculture/food systems to improving nutrition of target populations in developing countries.
- Contribute to major projects managing the work with NRI colleagues and external partners and operational budgets, and ensuring satisfactory delivery of contracted outputs to clients.
- Contribute to teaching, training and curriculum development for undergraduate and taught postgraduates— specifically preparation and delivery of degree courses in their area of expertise
- Contribute to NRI's strategic plan to grow teaching income, attainment of high-impact research and development impacts.
- Identify and secure funding, on a full cost-recovery basis.
- Meet agreed personal targets for commissioning.
- Represent NRI to clients, potential clients and partners and where appropriate in the media.
- Prepare results of NRI research and consultancy programmes for wider communication to different audiences.
- Publish of results in international peer reviewed journals.
- Supervise MPhil/PhD and MSc students/ act as a personal tutor

**Generic:**

- Keep abreast of developments within your discipline and seek continuous improvements in your own professional practices.
- Commitment to, and achievement in, own scholarly profile within the context of NRI's Research Groups and the Faculty Research and Enterprise Plan.
- Dedication to continuing improved teaching practice and enhanced student experience
- Development of a profile of esteem and academic citizenship

**Managing Self:**

- Maintain a professional presentation of self at all times through effective communication skills, good time management and caring attitude to project colleagues and students. Able to work effectively and deliver under pressure.
- If not already experienced in this, learn to work in developing countries setting, and become familiar with safe travelling requirements

**Core Requirements:**

- Adhere to and promote the University's policies on Equality and Diversity and Information Security.
- Ensure compliance with Health & Safety regulations.
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

**Additional Requirements:**

- Ability and willingness to undertake short-term overseas travel, as the role will involve collaboration with international partners.

**KEY PERFORMANCE INDICATORS:**

- Production of high quality research outputs and international standard peer reviewed publications
- Securing or support the securing of external funding
- Production and delivery of contracted outputs to clients
- Meeting agreed personal targets for commissioning
- Contribution to NRI's strategic planning, in the area of agricultural nutrition.

More performance indicators will be established in consultation with the Project Leaders and Head of Department, Food and Markets as part of the post-holder's annual Appraisal and Professional Development Review.

**KEY RELATIONSHIPS (Internal & External):**

Maintain excellent relationships with NRI, Faculty and UoG colleagues, administrative and management staff and students and maintain and develop new links with external contacts within the commercial and public sector including those who are funders of research and enterprise both in the UK and overseas.

**PERSON SPECIFICATION**

<b>Essential</b>	<b>Desirable</b>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Experience of research on food systems/agriculture and their contribution to nutrition, ideally in the context of international development</li> <li>• Demonstrated understanding of current issues in practice area of nutrition</li> <li>• Ability to be flexible and work as part of a multi-disciplinary team</li> <li>• Willingness to undertake regular short-term international travel to developing countries</li> <li>• Recent track record of scientific publication in international peer reviewed journals.</li> </ul>	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Experience of teaching in a higher education organisation or equivalent</li> <li>• Demonstrated experience of managing complex projects</li> <li>• Evidence of contributing to funding proposals and implementation research and/or development projects</li> <li>• Proven ability to work effectively and deliver under pressure</li> <li>• Proven ability to use quantitative and qualitative skills in research</li> </ul>

<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Ability to work with low level supervision</li> <li>• Proven written and numerical skills</li> <li>• Evidence of ability to communicate research and nutritional concepts to range of stakeholder groups</li> <li>• Initiative and good problem-solving skills</li> <li>• Computer literacy e.g. MS Office, statistical analysis software, etc</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• PhD in a relevant field</li> </ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• We are looking for people who can help us deliver the values of the University of Greenwich</li> </ul>	<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Experience with developing and managing intellectual property issues</li> <li>• Demonstrated understanding of developing country agricultural sectors</li> <li>• Successful management of time, plans, projects and other tasks to meet targets</li> <li>• Willingness to take on new and innovative areas of work</li> <li>• Teaching experience or willingness to develop and apply teaching skills</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Postgraduate Certificate of Education</li> </ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
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